



Proud

Defence

partners

delivering

capability

**make
everyday
better.**

An aerial photograph of a ship's deck, likely a U.S. Navy ship, with several crew members in uniform standing on the deck. The ship is on a large body of water, with a city skyline and a bridge visible in the background under a clear blue sky. The text "Transforming our world together" is overlaid on the left side of the image.

**Transforming
our world
together**

Delivering results in partnership

We understand Defence complexity and the challenges facing the industry

Our team of specialists can aggregate technical advisory, design engineering, asset management and project management services to produce easily implementable outcomes. Our solutions don't just sit on the shelf – they are ready to implement as we partner with our clients for sustainable, pragmatic and tangible outcomes for their money invested. We have a dedicated Defence team currently servicing the RAN, CASG and SEG, as well as the NZDF and NZ MoD, and are backed by one of the largest engineering and professional services firms in the Asia-Pacific region.

♦♦ **We support a range of complex Defence projects and programs across Australia & New Zealand. We're proud to be partnering with AU & NZ Governments to deliver impactful solutions that matter. Having served in the Royal Australian Navy, I understand how the Defence Force operates — our team is committed to delivering the necessary knowledge and skills with practical application, to meet the evolving demands of our Defence clients.** ♦♦

Craig Lee | MD Australia

Our Defence clients

Most recently we have assisted Defence to successfully deliver projects including —

- Sustainment and seaworthiness condition assessment, assurance, organisational and process development (RAN)
- Capability development & acquisition support for the Royal Australian Navy's new surface fleet (CASG)
- Requirements development for Future Submarines (RAN)
- Strategic Partner for Navy Minors Program (RAN)
- Critical maritime infrastructure maintenance, upgrades and assurance (SEG)
- Asset assurance and asset management policy frameworks (SEG)
- Frigate sustainment life extension studies (NZ MoD)
- Southern Ocean Patrol Vessel requirements and concept design (NZ MoD)
- Engineering policy and process development, and technical writing (RAN and RNZN).

We've been making everyday better for our clients for over 100 years

Today we are **3,500** professionals spread across **20** offices in Asia-Pacific, offering a range of professional services to support the full capability lifecycle, including —

- Strategic and policy advice
- Investment decision support
- Business and asset performance improvement
- Needs and requirements development
- Acquisition support
- Project and program management
- Masterplanning
- Architecture
- Environmental services
- Civil, structural, electrical and mechanical engineering
- Systems, software and simulation engineering
- Asset through-life support and more.

Our employee-owned model drives our continued performance.



What we can do for you

We combine our skills and insights with those of our clients, using the power of partnerships to think, design and develop solutions together.



Insight

- Data capture
- Data analytics
- Simulation and modelling
- Supply chain analysis
- Market research

Investment Support

- Business case development
- Due diligence
- Capital program optimisation
- Masterplanning
- Concept engineering
- Enterprise risk management

Transformation Services

- Project readiness reviews
- Organisation design
- Process improvement
- Organisational change
- Engineering design
- Program delivery

Technology Services

- Requirements management
- Acquisition support
- Systems integration
- Systems development
- Security and resilience

Organisational Support

- Maintenance management
- Maintenance services
- Operations management
- Systems support
- Operations improvement
- Information management

Commitment to Quality

The Beca Group of companies has a continuous record of certification to International Standard for Quality Management ISO9001 since 1994 (NZ) and 1995 (AU). Certification is confirmed through regular audits by JAS-ANZ accredited auditors.

How we work

Relationships

We value long-term relationships with you to support better delivery of capability together

In 2016 we became the first professional services business to sign a strategic relationship agreement with the NZ Defence Force. We help look after assets, infrastructure, process and systems, so they can focus on their priority – protecting the sovereignty, security and safety of citizens.

Integration

We integrate our industry know-how with yours to provide seamless support and superior results

We collaborate with you for improved project outcomes and effective knowledge transfer to deliver better long-term, sustainable solutions. Whether it's additional support to existing teams or delivering through a full team, we make it happen. Collaboration is how we work.

Transformation

We are project transformation specialists with the knowledge & strength to turn your ideas into reality

We provide innovative, independent advice to help you achieve your project goals. Our team of industry-experienced people – many formerly from Defence – intimately understand the complexity and challenges of the industry, supporting us to deliver on time, to specification and on budget.



COLLABORATIVE



RESPONSIVE



ACCOUNTABLE

Supporting Australian Industry Capability

As a proudly employee-owned professional services firm, Beca employs over **40** Australian Navy, Army and Air Force veterans. We also have more than **150** Australian employee shareholders, which means that the profits derived are distributed in Australia. Our approach to supporting Australian Industry Capability (AIC), hinges on the key tenets outlined within the framework of the Commonwealth's Defence Industry strategies and policies. We are committed to increasing our level of innovation and upskilling within Australia.

Beca has an exclusive strategic relationship with Indigenous Defence & Infrastructure Consortium (iDiC) where we are actively employing and upskilling an indigenous workforce and building a pipeline of expertise for the future.



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