



## Beca's Environmental Commitment

Beca understands that we affect the environment directly and indirectly through our own actions. Through the advice we provide, we have the opportunity to influence both the actions and environmental impacts caused by others. This engenders a responsibility to provide environmentally appropriate advice and to manage our environmental effects.

To deliver on our environmental commitment, we will:

- Seek involvement in projects which have a beneficial environmental impact;
- Promote positive environmental solutions;
- Encourage our key suppliers to embrace sound environmental practices;
- Monitor our carbon footprint and seek proactively to reduce it;
- Prevent unnecessary pollution from our activities by reducing the waste we generate and our consumption of non-renewable resources;
- Comply with all relevant environmental legislation and voluntary standards to which we subscribe;
- Raise our awareness of environmental issues and provide guidance to our people around these.

Beca commits to the principles of sustainable development and to the continual improvement of environmental sustainability through managing our own actions and through the professional advice we provide. Our environmental commitment is fundamental to our core business values of Partnership, Enjoyment and Care.

A handwritten signature in black ink, appearing to read "Greg Lowe", is positioned above the printed name.

**Greg Lowe**  
Group Chief Executive